

(Translation)

**Minute of the 2026 Annual General Meeting of Shareholders**  
**Starflex Public Company Limited**  
**9 April 2026**

The 2026 Annual General Meeting of Shareholders (the “Meeting”) was held on 9 April 2026, 13.30 hours. venue at Meeting Room 211-213 Bangkok International Trade & Exhibition Centre: (BITEC) 88 Debaratna road, Bangna Tai, Bangna, Bangkok, to consider matters under the agenda as follows:

**Directors in attendance:**

- |    |                               |   |
|----|-------------------------------|---|
| 1. | Mr. Pakorn Malakul Na Ayudhya | Chairman of the Board of Directors /<br>Independent Director  |
| 2. | Gen. Montree Sungkasap        | Chairman of the Audit Committee /<br>Chairman of the Nomination and Remuneration<br>Committee / Independent Director  |
| 3. | Mr. Printhorn Apithanasriwong | Vice Chairman of the Board of Directors /<br>Chairman of the Executive Committee  |
| 4. | Mr. Ek Picharnchitra          | Vice Chairman of Executive Committee  |
| 5. | Mr. Kajhitphome Sudsok        | Chairman of the Risk Management Committee /<br>Audit Committee / Nomination and Remuneration<br>Committee / Corporate Governance and Sustainability<br>Development Committee / Independent Director |
| 6. | Mr. Rong Hirunpanich          | Audit Committee / Risk Management Committee /<br>Corporate Governance and Sustainability Development<br>Committee / Independent Director  |
| 7. | Mr. Chairit Simaraj           | Chairman of Corporate Governance and Sustainability<br>Development Committee / Independent Director   |
| 8. | Mr. Sompote Valyasevi         | Nomination and Remuneration Committee /<br>Risk Management Committee /<br>Corporate Governance and Sustainability Development<br>Committee / Chief Executive Officer                                |
| 9. | Mr. Somchai Wongrassamee      | Risk Management Committee / Corporate Governance<br>and Sustainability Development Committee /<br>Chief Financial Officer   |

**The Company's Executives:**

1. Mr. Pichetpong Sritapan Human Resource Director
2. Mr. Charoon Sengdonprai Accounting and Finance Senior Manager

**Other Attendees:**

1. Ms. Siriwan Suratepin Representative of EY Office Company Limited
2. Mr. Phaisan lamphongphakun Representative of EY Office Company Limited
3. Mr. Prisadang Skolpadungket Legal Advisors of Shining Law Group Company Limited

**Ms. Ploychompoo Madsakul** (the “moderator”) welcomed the attended shareholders to the 2026 Annual General meeting of Shareholders

The moderator reported the quorum to the meeting, there were 16 shareholders attending the meeting in person, and 96 shareholders attending by proxy, total 112 shareholders holding 338,642,800 shares all together, representing 41.30% of the total shares sold and having voting rights of the Company (820,005,152 shares). And a quorum was thus constituted in accordance with section 103 of Public Limited Company Act B.E. 2535 (1992) and accordance with article 37 of the Company's Articles of Association. Then, the moderator introduced the directors, executives, auditors, and legal advisor who attended the meeting.

The moderator informed the shareholders about the procedures of the meeting as follows.

1. Shareholders attending in person and attending by proxy shall cast a vote in each agenda. He or she would be given a voting ballot during the registration process. For shareholders who have delegated their voting rights to others to attend the meeting and have exercised their voting rights in the proxy letter, as well as shareholders who have entrusted their proxy to the company's independent directors, namely Mr. Kajhitphome Sudsok or Mr. Pakorn Malakul Na Ayudhya , to attend and vote on their behalf. The staff will record the cast votes in accordance with the shareholder's intention, and the proxy will not be required to cast a vote during the meeting.
2. The meeting will discuss each agenda in reference to the sequence appeared in the invitation letter. The Company will present the information for each agenda. Prior to vote casting, the Company will allow shareholders to raise questions or express their opinions relevant to the agenda as appropriate. In case a shareholder request to ask questions or give suggestions, he or she could raise their hand and specify their names, identify whether they are shareholders or proxy holders.
3. After informing the details in each agenda, the Chairman will propose to cast a vote. If a shareholder votes for disapproval or abstention, he or she shall cast a vote using the given ballot. The Company's staff will collect the ballots.

4. For voting, one share is equivalent to one vote. However, any shareholder who has special interested in any agenda, such shareholder shall have no voting right in such agenda.
5. For vote counting, the Company utilizes an AGM Program software system to ensure accuracy. In counting the votes, the Company deducts the votes against and abstentions from the total number of votes cast by the shareholders attending the meeting. The remaining votes are considered as votes in favor of the respective agenda item. In the event that no shareholder raises any objection or expresses a dissenting opinion, it shall be deemed that the meeting unanimously approves or resolves in favor of that agenda item. In the case of a tie, the Chairman of the meeting shall have a casting vote to make the final decision
6. If any shareholder or proxy holder wants to leave the meeting before the meeting adjourned and needs to cast vote in the rest of agenda. He or she shall sign their names and leave their ballots with the Company's staff before leaving.
7. If the ballot falls into these following cases shall be considered as voided ballot.
  - (1) Selected or marked more than one box
  - (2) Correction of his/her ballot without signature.
  - (3) There is no signature on the ballot

If the shareholder wish to correct his/her vote on the ballot must cross out the existing vote marked and affix his or her signature, otherwise the ballot will be considered as voided ballot. The Company will not count the voided ballots.

The resolutions of this meeting were thus constituted in accordance with section 107 of Public Limited Company Act B.E. 2535 (1992) and accordance with the Company's Articles of Association.

1. **Agenda 1, Agenda 3, Agenda 4, Agenda 7 and Agenda 8** required the majority of votes of the shareholders in attendance and exercise their votes.
2. **Agenda 2** was notice to acknowledge agenda. There was no casting votes in such agenda.
3. **Agenda 5 and Agenda 6** required approval by majority vote of no less than three-fourth of total votes of the shareholders who attend the meeting.
4. **Agenda 9** required approval by majority vote of no less than two-third of total votes of the shareholders who attend the meeting. Any other matter (if any)
5. **Agenda 10** was for consideration of other matters and provided an opportunity for shareholders to ask questions.
8. Preparation of Meeting Minutes, The Company will submit the minutes of the Annual General Meeting of Shareholders to the Stock Exchange of Thailand and will publish the meeting minutes along with the video recording of the meeting on the Company's website within 14 days from the meeting date.

9. Video Recording of the Meeting, The Company records the meeting in the form of a video to facilitate shareholders who are unable to attend in person, allowing them to view the meeting retrospectively. The video of the meeting will be published on the Company's website

The moderator informed that in order to conduct the Meeting with transparency as well as in compliance with the laws and the Company's Articles of Association, the Company invited, Mr. Prasadang Skolpadungket, the legal advisor to be middleman and witness in the documentation screening processes, counting number of shareholders, vote casting, vote counting, voting results and resolutions of the meeting. In addition, the Chairman also welcomed Mr. Wasin Piphatthanapat, representative from Thai Investors Association to witness the meeting.

**Mr. Pakorn Malakul Na Ayudhya**, Chairman of the Board of Directors, was the Chairman of the Meeting (the "Chairman"). The Chairman welcomed the shareholders, proxy holders, institutional investors, and the representative from the Thai Investors Association. On behalf of the management and staff, the Company reaffirmed its strong commitment to conducting business in accordance with the principles of good corporate governance and strictly adhering to its anti-corruption policy. The Company will not tolerate any conduct that violates ethical standards or applicable laws in any form and will implement appropriate measures to promote transparency, accountability, and a corporate culture grounded in integrity. The Chairman further informed the meeting that the Company had provided shareholders with the opportunity to propose agenda items, submit questions, and nominate director candidates in advance during the period from 3 October 2025 to 6 January 2026. However, no proposals or questions were submitted. The Chairman then declared the 2026 Annual General Meeting of Shareholders open to consider the matters in accordance with the following agenda items.

**Agenda 1. To consider and certify the Minutes Annual General Meeting of Shareholders 2025**

The Chairman assigned Mr. Sompote Valyasevi, CEO, to proceed this agenda.

**Mr. Sompote Valyasevi** informed that The Board of Directors deemed it appropriate to propose to certify the Minutes of AGM 2025 held on 24 April 2025 was prepared and forwarded to the Stock Exchange of Thailand within 14 days after the AGM date. The Minutes were disseminated through the SFLEX website for the shareholders inspection for accuracy. Copies of the Minutes were delivered together with the invitation letter of the shareholders in advance.

**Chairman** asked if any shareholders would correct the Minutes of Annual General Meeting of shareholders 2025, while calling the AGM to adopt the AMG Minutes as delivered to the shareholders.

There was no one asking for correction of the Minutes, Chairman called the AGM to vote for the agenda

**Resolution:** The AGM considered and passed a resolution to certify the Minutes of the Annual General Meeting of Shareholders 2025 as chairman proposed unanimous votes of shareholders attending the meeting and have the right to vote

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 2. To acknowledge the 2025 Company's performance results.**

The Chairman assigned Mr. Somchai Wongrassamee, CFO, to reported SFLEX's operating performance in 2025 as detailed in the Annual Registration Statement/ Annual Report 2025, which has been distributed to the shareholders in advance before the meeting via the company's website and submitted the Annual Report in QR Code format.

*(in Thousand THB)*

|   | 2025      | 2024      |
|---|-----------|-----------|
| Current Assets                          | 859,945   | 816,989   |
| Total assets                            | 2,245,366 | 2,186,654 |
| Current Liabilities                     | 722,637   | 637,754   |
| Total liabilities                       | 1,087,691 | 1,046,290 |
| Shareholders' equity                    | 1,157,675 | 1,140,364 |
| Sales revenues                          | 1,962,866 | 1,869,065 |
| Total revenues                          | 1,985,323 | 1,898,795 |
| Total comprehensive income for the year | 243,231   | 280,759   |
| Earnings per share (THB)                | 0.32      | 0.36      |

**Mr. Somchai Wongrassamee** summarized the Company's performance as follows:

In 2025, the company generated sales revenue of THB 1,963.0 million, which increased by around 4.2% compared to THB 1,869.0 million of 2024 sales revenues. With total revenues of about THB 1,985.0 million in 2025, the company achieved a net profit of THB 243.0 million, marking a significant decrease of 13.4% compared to THB 281.0 million of the 2024 net profit. There was no one raising additional questions, Chairman called the AGM to vote for agenda.

**Resolution:** The AGM acknowledge the Company's performance in 2025

**Noted:** This agenda item is for informational purposes only, so there will be no voting.

**Agenda 3. To approval of the Financial Statements for the year ended 31 December, 2025.**

The Chairman assigned Mr. Somchai Wongrassamee, CFO, to report this agenda.

**Mr. Somchai Wongrassamee** informed that according to section 112 of Public Limited Company Act B.E. 2535 (1992), the company has to prepare its financial statements for the year ended 31 December, 2025. The financial statements which were reviewed by the authorized auditor and the Audit Committee. The Company's financial statements for the year 2025 have been audited and received an unqualified opinion from the auditor. These financial statements are presented in the Annual Report (One Report), which has already been distributed to shareholders via the Company's website, along with the Notice of Meeting in the form of a QR Code, as shown in the advance meeting documents. The meeting is therefore requested to consider and approve the Company's financial statements for the fiscal year ended December 31, 2025. The copy of the financial statements was attached to the 2025 Company Annual report and QR CODE already.

**Chairman** asked if any shareholder would question on the company's balance sheet and profit/loss statement. There was no one raising additional questions, Chairman called the AGM to vote for agenda.

**Resolution:** The AGM reviewed and had a solution to approve balance sheet and profit/loss statement ending 31 December 2025 which

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 4. To consider the approval of the dividend payment from the company performance for the year ended 31 December, 2025 and the allocation for legal reserves**

The Chairman assigned Mr. Somchai Wongrassamee CFO, to report this agenda.

**Mr. Somchai Wongrassamee** informed that according to section 115 of Public Limited Company Act B.E. 2535 (1992) and the Company's Articles of Association, the company must pay its dividend from its operations only. The company's dividend policy allows to pay dividend not less than 40% of its net profits after corporate taxes and all the legal reserves.

From 2025 performance, the Company had annual net profits Amounting to 235.01 (separate financial statements) million THB, The Board of Directors' Meeting No. 1/2026, held on 25 February 2026, approved the payment of dividends at the rate of THB 0.104 per share, totaling

THB 77.6 million. The Company had previously paid an interim dividend from 2025 performance at the rate of THB 0.054 per share, amounting to THB 40.30 million and also had paid a special dividend from the retain earning at the rate of THB 0.066, amounting to THB 50.0 million, on 12 September 2025. The remaining final dividend will be paid at the rate of THB 0.05 per share, totaling THB 37.30 million. The Record Date for determining shareholders entitled to receive the dividend is set for 13 March 2026, and the dividend payment date is scheduled for 8 May 2026. The Board of Directors deemed it appropriate to propose the dividend payment for the shareholders' approval at the Annual General Meeting. In addition, the Company's legal reserve has already reached the level of its registered capital; therefore, the Company is not required to allocate any further amount to the reserve fund.

| Dividends based on operating performance                        | 2025                      | 2024          | 2023          |
|---|---------------------------|---------------|---------------|
| <b>Net Profit – Separate Financial Statements (THB million)</b> | <b>235.01</b>             | <b>257.4</b>  | <b>178.5</b>  |
| <b>Amount of Dividend</b>                                       |                           |               |               |
| Interim + Special Dividends (THB Million)                       | 40.30+50.00 <sup>1)</sup> | 46.58         | 35.63         |
| Interim + Special Dividends (THB/Share)                         | 0.054+0.064 <sup>1)</sup> | 0.036         | 0.045         |
| Final Dividend (THB Million)                                    | 37.30                     | 56.67         | 35.63         |
| Final Dividend per Share (THB/Share)                            | 0.05                      | 0.073         | 0.045         |
| <b>Total Dividend Paid (THB Million)</b>                        | <b>127.60</b>             | <b>103.25</b> | <b>71.26</b>  |
| <b>Total Dividend per Share (THB/Share)</b>                     | <b>0.17</b>               | <b>0.133</b>  | <b>0.09</b>   |
| Dividend payout compared with Net profit (%)                    | 54.29 <sup>2)</sup>       | 40.11         | 40.0          |
| Shares  | 746,050,060 <sup>3)</sup> | 776,337,172   | 791,793,272   |
| Record Date (TSD)   | 13 March 2025             | 14 March 2025 | 15 March 2023 |
| Date of Dividend Payment  | 8 May 2026                | 23 May 2024   | 9 May 2023    |

1) Special dividend from the retain earning THB 50.0 million or THB 0.066 per share.

2) Calculation includes the special dividend.

3) Number of shareholders on the record date.

**Chairman** asked if any shareholder would question or have any suggestion on the appropriation of profit as dividend payment.

There was no one asking for correction of Minutes, Chairman called the AGM to vote for the agenda.

**Resolution:** The meeting approved to pay dividends at the rate of 0.05 THB per share, which will determine the list of shareholders on the record date of 13 March 2026 with majority vote of the shareholders attending the meeting and having rights to vote as follows.

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 325,729,500    | 96.1954     |
| Disapproved   | 12,882,900     | 3.8046      |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 388,612,400    | 100         |

**Agenda 5. To consider and approve the reduction of the company's registered capital**

The Chairman assigned Mr. Somchai Wongrassamee CFO, to proceed this agenda.

**Mr. Somchai Wongrassamee** reported to the Meeting that the Company had increased its registered capital by 102,500,000 shares to accommodate the exercise of warrants under SFLEX-W2 as of the present, such warrants have expired. It was found that only 80 shares were exercised, resulting in 102,499,920 ordinary shares remaining unissued. The Meeting was further informed that, at the Board of Directors' Meeting No. 1/2026, a resolution was passed to propose to the Annual General Meeting of Shareholders the approval of a reduction of the Company's registered capital by THB 51,249,960, by reducing the number of ordinary shares of Starflex Public Company Limited from 922,505,072 shares to 820,005,152 shares, through the cancellation of 102,499,920 unissued ordinary shares, with a par value of THB 0.50 per share.

Board's Opinion: The Board of Directors deemed it appropriate to consider and approve the proposed reduction of the registered capital of Starflex Public Company Limited.

**Resolution:** The Meeting resolved to approve the reduction of the Company's registered capital by a unanimous vote of the shareholders present and entitled to vote, as follows:

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 6. To consider and approve the amendment to the company's Memorandum of Association**

The Chairman assigned Mr. Somchai Wongrassamee, CFO, to proceed this agenda.

**Mr. Somchai Wongrassamee** informed that to align with the reduction of the company's registered capital in Agenda 5 approved previously. The Company proposed to approve the amendment of the Company's Memorandum of Association, Clause 4, with the following words.

Clause 4. Registered Capital : 410,002,576 THB  
 (Four hundred and ten million, two thousand, five hundred and seventy-six THB)

Divided into : 820,005,152 shares  
 (Eight hundred and twenty million, five thousand, one hundred and fifty-two shares)

Par value per share : 0.50 THB

Paid-up Capital is divided into

Common shares : 820,005,152 shares  
 (Eight hundred and twenty million, five thousand, one hundred and fifty-two shares)

Preferred shares : - None -

Regard to the amendment of the Company's Memorandum of Association, the Company deems it appropriate to authorize a person designated by the Board of Directors to proceed with the amendment with the Department of Business Development, Ministry of Commerce. The authorized person shall also have authority to amend or add wording as required by the Registrar, and to perform any actions necessary or related to the successful completion of said registration.

**Resolution:** The Meeting resolved to approve the amendment to the Company's Memorandum of Association and to authorize the person(s) designated by the Board of Directors to proceed with the registration of such amendment with the relevant authorities until completion, by a unanimous vote of the shareholders present and entitled to vote, as follows:

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 7. To consider the appointment of the auditors and determine the audit fee year 2026.**

The Chairman assigned Gen. Montree Sungkasap, Chairman of the Audit Committee to proceed this agenda.

**Gen. Montree Sungkasap** informed the meeting that The Audit Committee has considered the appointment of the Company's auditor based on the independence of auditors and their remuneration. Therefore, deemed it to appoint of

1. Ms. Siriwan Suratepin, CPA Licence No. 4604, or
2. Ms. Natteera Pongpinitpinyo CPA Licence No. 7362, or
3. Mr. Samran Taengcham CPA Licence No. 8021,

It is proposed to reappoint EY Office Limited as the auditor of the Company and its subsidiaries for the same position as in the previous year, for the following reasons:

1. The firm has extensive experience in auditing the Company and its group companies. It is an international-standard audit firm and meets all qualifications in accordance with the criteria of the Stock Exchange of Thailand.
2. The proposed audit fee, when compared with other audit firms, is considered appropriate and is at a level comparable to other companies in the same industry.

The audit remuneration for the year 2026 is proposed not to exceed THB 2,903,000, excluding other expenses. Details of the auditors and a comparison of audit fees for the years 2026 and 2025 are presented in the following.

| Auditor   | Audit fee proposal details  | Audit Fees (THB) |                |
|-----------|---|------------------|----------------|
|           |   | 2025             | 2024           |
| EY Office | Starflex public Limited company   | 2,320,000        | 2,160,000      |
|           | - Audit procedures on the fair value valuation report<br>- Review of future cash flow projections of the associated company   | 180,000          | 200,000        |
|           | <b>Total</b>  | 2,500,000        | 2,360,000      |
|           | P S Plus Consulting Company Limited   | 250,000          | 330,000        |
|           | Company and Subsidiary audit fee  | 2,750,000        | 2,690,000      |
|           | <b>Additional Audit Fee</b>   |                  |                |
|           | BOI Audit   | 120,000          | 120,000        |
|           | Daily inventory write-off/destruction records per employee in compliance with the Revenue Department's directive  | 33,000           | 33,000         |
|           | <b>Total</b>  | <b>153,000</b>   | <b>153,000</b> |
|           | <b>Note:</b> The above fee rates do not include cases where the group adopts a new accounting information system during the year. In such circumstances, an additional fee of approximately THB 350,000 will apply. |                  |                |

**Resolution:** The Meeting resolved to approve the appointment of the auditors from EY Office Limited as the Company's and its subsidiaries' auditors for the year 2026, and to fix the auditors' remuneration at an amount not exceeding THB 2,903,000, by a unanimous vote of the shareholders present at the Meeting and entitled to vote, as follows:

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 8. To elect directors to replace those who are retired by rotation**

For transparency and good governance in this agenda, the Meeting that regarding to section 71 of the Public Limited Companies Act B.E. 2535 (1992) and the Company's Article of Association clause 18, at least one-third of the directors must vacate their office by rotation at each annual general meeting of shareholders, and if the number of directors is not a multiple of 3, the nearest number of 1/3 must retire by rotation. The Company currently has a total of 9 directors, and no director has served more than 9 consecutive years. Therefore, one-third of the directors, equivalent to 3 directors, are required to retire by rotation. In the 2026 Annual General Meeting there are 3 directors who retire by rotation as follows.

1. Gen. Montree Sungkasap      Chairman of the Audit Committee /  
Chairman of the Nomination and Remuneration  
Committee / Independent Director
2. Mr. Chairit Simaroj          Chairman of Corporate Governance and Sustainability  
Development Committee / Independent Director
3. Mr. Rong Hirunpanich      Audit Committee / Risk Management Committee /  
Corporate Governance and Sustainability Development  
Committee / Independent Director

The Company has delivered the shareholders and profiles and information of the three (3) as described in the invitation letter, for consideration. The Company had provided an opportunity for shareholders to nominate candidates as a new directors in advance during the period from 3 October 2025 to 6 January 2026. However, no nominated any candidate as director.

Therefore, the Nomination and Remuneration Committee and the Board of Directors (excluding the directors with vested interests, namely General Montree Sungkasap, Mr. Chairit Simaroj, and Mr. Rong Hirunpanich) collaboratively reviewed their qualifications and past-year performance records on an individual basis, and skills that

benefit the Company's business operations. These directors performed their duties to support the board and had none of any prohibited characteristics. The details were provided in the enclosed meeting documents previously distributed. Therefore, these three (3) directors were nominated to be reappointed as directors for one more term.

Therefore, it is deemed appropriate to propose that the Meeting consider and approve the re-election of all three directors to serve for another term.

**Chairman** asked if any shareholder would question or have any suggestion in the agenda

There was no one raising additional question, Chairman called the AGM to vote for the agenda.

**Agenda 8.1 To consider and approve the re-appointment of Gen.Montree Sangkasub as a director for another term.**

Chairman inquired whether any shareholders had questions regarding the re-appointment of Ge. Montree Sangkasub as there were no further questions, the Chairman requested the Meeting to cast their votes

**Resolution:** The meeting approved to re-elect Gen. Montree Sungkasap for one more term with unanimous vote the shareholders attending the meeting and having rights to vote

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,612,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,612,400    | 100         |

**Agenda 8.2 To consider and approve the re-appointment of Mr. Chairit Simaroj as a director for another term.**

Chairman inquired whether any shareholders had questions regarding the re-appointment of Mr. Chairit Simaroj as there were no further questions, the Chairman requested the Meeting to cast their votes

**Resolution:** The meeting approved to re-elect Mr. Chairit Simaroj for one more term with unanimous vote the shareholders attending the meeting and having rights to vote

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,617,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,617,400    | 100         |

**Agenda 8.3 To consider and approve the re-appointment of Mr. Rong Hirunpanich as a director for another term.**

Chairman inquired whether any shareholders had questions regarding the re-appointment of Mr. Rong Hirunpanich as there were no further questions, the Chairman requested the Meeting to cast their votes

**Resolution:** The meeting approved to re-elect Mr. Rong Hirunpanich for one more term with unanimous vote the shareholders attending the meeting and having rights to vote

| Voting        | Number of Vote | Percent (%) |
|---------------|----------------|-------------|
| Approved      | 338,617,400    | 100         |
| Disapproved   | 0              | 0           |
| Abstained     | 0              | 0           |
| Voided Ballot | 0              | 0           |
| Total votes   | 338,617,400    | 100         |

**Agenda 9. To approve the directors' remuneration for the year 2026.**

The Chairman assigned Gen. Montree Sungkasap, Chairman of the Nomination and Remuneration, to proceed this agenda.

**Gen. Montree Sungkasap** informed the meeting that according to the Public Company Limited Act, the Board of Directors considered setting the remuneration for directors for the year 2026. The proposal was based on the responsibilities and performance of the Board of Directors, as well as comparative data from other companies in the same industry with similar industry and have considered the board and committees responsibilities and performances, and the country's economic situations.

Therefore, it was deemed appropriate to propose to the shareholders' meeting for approval the director remuneration for the year 2026, including meeting fees, monthly remuneration, and director bonuses, with details provided in the documents distributed to shareholders.

The details are listed as follows and all attachment of the invitation letter delivered to the shareholders.

| Positions  | Meeting Allowance<br>(THB/meeting/person) |        | Monthly Compensation<br>(THB) |        | Bonus                      |                            | Other Benefits |      |
|--|---|--------|-------------------------------|--------|----------------------------|----------------------------|----------------|------|
|  | 2025                                      | 2024   | 2025                          | 2024   | 2025                       | 2024                       | 2025           | 2024 |
| Chairman of Board  | 30,000                                    | 30,000 | 30,000                        | 30,000 | Not exceed THB 3.9 million | Not exceed THB 3.9 million | None           | None |
| Director   | 25,000                                    | 25,000 | -                             | -      |                            |                            |                |      |
| Chairman of the Audit Committee                                | 25,000                                    | 25,000 | 20,000                        | 20,000 |                            |                            |                |      |
| The Audit Committee  | 20,000                                    | 20,000 | -                             | -      |                            |                            |                |      |
| Chairman of the Executive Committee                            | 20,000                                    | 20,000 | -                             | -      |                            |                            |                |      |
| Vice Chairman of the Executive Committee                       | 15,000                                    | 15,000 | -                             | -      |                            |                            |                |      |
| Chairman of the Risk Management Committee                      | 20,000                                    | 20,000 | -                             | -      |                            |                            |                |      |
| The Risk Management Committee                                  | 15,000                                    | 15,000 | -                             | -      |                            |                            |                |      |
| Chairman of the Nomination and Remuneration Committee          | 15,000                                    | 15,000 | -                             | -      |                            |                            |                |      |
| The Nomination and Remuneration Committee                      | 10,000                                    | 10,000 | -                             | -      |                            |                            |                |      |
| Chairman of the Corporate Government and Sustainable Committee | 15,000                                    | 15,000 | -                             | -      |                            |                            |                |      |
| The Corporate Government and Sustainable Committee             | 10,000                                    | 10,000 | -                             | -      |                            |                            |                |      |

**Gen. Montree Sungkasap** asked if any shareholder would question or give suggestion in agenda There was no one raising additional questions, Chairman called the AGM to vote for the agenda

**Resolution:** The AGM reviewed and approved the remuneration of the board and each committee in 2026 in total amount does not exceed 3,900,000 THB approved by unanimous vote, with exceeds two-thirds of the total votes of shareholders present at the meeting and entitled to vote.

| Voting        | Number of Vote ( 1 share = 1 vote) | % of shareholders present and eligible for voting |
|---------------|------------------------------------|---|
| Approved      | 338,617,400                        | 100   |
| Disapproved   | 0                                  | 0   |
| Abstained     | 0                                  | 0   |
| Voided Ballot | 0                                  | 0   |
| Total votes   | 338,617,400                        | 100   |

#### Agenda 10. Other businesses (if any)

The Chairman further stated that this agenda is designated for shareholders to raise any additional questions or concerns they may have, allowing the Board of Directors to provide clarifications as needed. No new matters will be proposed for approval, and no resolutions will be passed under this item. The Chairman then invited shareholders to inquire if there were any further questions. If there were no additional matters proposed, he would invite the Chief Executive Officer to present the various activities over the past year to the meeting for acknowledgment.

**Mr. Sompote Valyasevi** Chief Executive Officer present to meeting with the CSR projects that the Company had undertaken for society over the past year, as follows:

1. Provision of 4 Advanced Life Support ambulances, which have been installed with helicopter-compatible ventilators, with a total value of THB 13,900,000.

- |   |                        |
|---|------------------------|
| a. Phanom Dong Rak Hospital, Surin Prov.                    | Value of THB 3,750,000 |
| b. Fort Krissana Siwara Hospital, Sakon Nakhon Prov.        | Value of THB 3,750,000 |
| c. Fort Si Phatcharin Hospital, Khon Kaen Prov.             | Value of THB 3,200,000 |
| d. Fort Sunpasitthiprasong Hospital, Ubon Ratchathani Prov. | Value of THB 3,200,000 |

The donated ambulance has been deployed along the Thai–Cambodian border, an area of ongoing conflict, since the date of its handover. It has contributed to assisting several soldiers who were injured by landmines.

- |   |                        |
|---|------------------------|
| 2. Donation of medical equipment to Pathum Thani Hospital   | Value of THB 4,900,000 |
| 3. Provision of learning support to Pathum Thani Vocational | Value of THB 2,100,000 |

The project is implemented under the Investment Promotion Measures for Community and Social Development of the Thailand Board of Investment (BOI), which is a government initiative that supports the private sector in contributing to sustainable social development. In this regard, the implementation of such projects not only generates benefits for communities and society at large, but also allows the Company to claim tax incentives for eligible expenditures in accordance with the prescribed criteria. This further promotes the integration of business operations with appropriate social responsibility.

With respect to employee-related initiatives, the Company has received the TTB Financial Well-being Awards for two consecutive years, reflecting its strong commitment to promoting financial stability and sustainable financial management for its employees. This achievement affirms the Company's high operational standards and helps instill positive values across the organization. In terms of business performance, the Company has continued to deliver strong and consistent results. It has received the SET Awards from the Stock Exchange of Thailand for the second consecutive year. In 2025, the Company received two awards: the Outstanding Company Performance Awards and the Outstanding CEO Awards.

Furthermore, in the area of good corporate governance, the Company achieved a 5-star rating, or "Excellent CG Scoring." For sustainability assessment, the Company attained an ESG Rating of AA, reflecting a very high level of commitment to environmental, social, and governance (ESG) practices.

In addition, the Company was elevated to Change Agent status at Level 3 stars under the CAC program, recognizing its role in driving Thai society toward transparency and sustainable anti-corruption practices. These accomplishments underscore the dedication, commitment, and strong corporate governance of the Board of Directors, management, and employees, as well as the trust placed in the Company by customers, investors, and all stakeholders.

**Question 1** **Mr. Wasin Piphattanachat** The representative from the Thai Investors Association inquired about the Company's anti-corruption policy and its progress and developments in this regard, and he also suggested to allow at least one minute during the voting count, in order to follow the AGM Checklist requirements.

**Answer 1** **Mr. Sompote Valyasevi** CEO clarified that the Company places strong emphasis on fostering a culture of integrity and anti-corruption awareness among its employees. While formal policies and guidelines on anti-corruption are clearly established and communicated, the Company believes that sustainable prevention of corruption goes beyond policy enforcement alone. The Company therefore prioritizes the cultivation of ethical values and awareness, recognizing that the foundation of effective anti-corruption practices begins with ensuring employees' overall well-being. This includes promoting a good quality of life in terms of living conditions, fair compensation, financial stability, and a supportive working environment that employees can regard as a "second home." By encouraging employees to maintain a stable livelihood and reducing financial pressures, particularly those arising from informal debt, the Company aims to minimize potential incentives for inappropriate conduct. At the same time, this approach reinforces employees' commitment to performing their duties with honesty, transparency, and accountability. The Company believes that when

employees are well-supported and engaged, they are more likely to act with integrity and contribute to efficient operations, in alignment with good corporate governance principles, which form the foundation of the Company's sustainable business practices.

**Question 2** **Busakorn Ngamphasuthadon** Shareholder inquired that whether the conflict situation in the Middle East region has any impact on the Company, what mitigation measures have been taken, whether it will affect the Company's structure, and to what extent in terms of proportion

**Answer 2** **Mr. Sompote Valyasevi Chief Executive Officer** reported that Company has been closely monitoring the conflict situation in the Middle East, including the tensions involving Iran, since the initial stage of the developments, as such events may have an impact on the global economy, particularly in relation to energy prices, transportation costs, and raw material prices, especially plastic pellets. Company has established weekly Management Crisis meetings to assess the situation and to determine timely mitigation measures to address any potential impacts. In addition, the Company has continuously engaged with customers to exchange information, monitor developments, and closely track raw material movements. This enables the Company to effectively plan its business operations in a timely and continuous manner.

**Question 3** **Busakorn Ngamphasuthadon** Shareholder inquired that what are the reasons for the decline in ROIC (Return on Invested Capital)

**Answer 3** **Mr. Sompote Valyasevi Chief Executive Officer** reported that the recent slight decline in ROIC was primarily attributable to the Company's additional investments, particularly in the acquisition of pouch-making machines, spout insertion machinery, printing machines, and laminate machines. These investments are intended to enhance production capacity and support long-term market demand. Such investments have increased the Company's capital base, while the returns from these investments have not yet been fully realized, resulting in a temporary decrease in the return on invested capital. However, the Company expects that once these machines operate at full capacity, they will help increase production output, reduce unit costs, and generate additional revenue, thereby improving ROIC in the periods ahead. For today's Annual General Meeting of Shareholders, if shareholders have any recommendations, complaints, or information related to corporate governance, they may raise their concerns or submit reports through the Company's whistleblowing channels.

The Chairman informed the Meeting that this agenda item was designated for shareholders to raise any additional questions, and to allow the Board of Directors to clarify any inquiries. The Chairman then asked whether any shareholders had further questions. The Company had also provided an opportunity for shareholders to submit questions and propose director nominees in advance; however, no questions or nominations were received. It was therefore deemed that the Meeting had duly considered all agenda items as set out in the Notice of the Meeting.

The Chairman further informed the shareholders that the Company places great importance on good corporate governance, transparency, and ethical business conduct. Accordingly, the Company has established a whistleblowing system (Whistleblower Policy) to provide channels for shareholders, employees, and stakeholders to report information or lodge complaints regarding any potentially inappropriate conduct, corruption, or violations of the law and the Company's code of ethics. Clear reporting channels have been established, including the Company's website, a designated email address for complaints, reporting through independent directors or the Audit Committee, and via the Company Secretary. The Company will receive, investigate, and consider such matters fairly, while maintaining the confidentiality of whistleblowers and providing protection against any adverse consequences arising from such disclosures.

For today's Annual General Meeting, shareholders who may have suggestions, complaints, or information relating to corporate governance are encouraged to raise them or utilize the Company's whistleblowing channels.

As there were no further questions, the Chairman thanked all of shareholders and declared the meeting adjourned at 15.30 hours.

*-Signed-*

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(Mr. Pakorn Malakul Na Ayudhya)  
Chairman of the Board of Directors