

Ref. SF 013/2023

February 22, 2023

Subject: Notification of resolutions of the Board of Directors' Meeting approving the dividend payment and the convening of the Annual General Shareholders' Meeting 2023

To: Director and Manager The Stock Exchange of Thailand

Starflex Public Company Limited ("the Company") would like to notify the resolutions of the Board of Directors' Meeting No.1/2023 which was held on 22 February 2023 as follows.

1. Acknowledged the Company's operating results report of year 2022

2. Propose to the Annual General Shareholders' Meeting to consider and approve the Statement of Financial Position and Statement of Comprehensive Income for the fiscal year ended 31 December 2022 which have been audited by the certified auditor.

3. Approved to propose the 2023 Annual General Shareholders' Meeting to consider and approve the legal reserve allocation at amount of Baht 2.72 Million and dividend payment from profits of the operation results for the fiscal year ended 31 December 2022 at Baht 0.030 per share, or not exceeding Baht 24.30 Million, and approved to schedule the date to determine the shareholders' name, entitled to receive the dividend on April 28, 2023 (Record Date) and the dividend payment date is scheduled on May 22, 2023

4. Approved to submit the 2023 Annual General Shareholders' Meeting to consider and approve the re-appoint of the following directors, whose term are ended by the upcoming 2023 Annual General Shareholders' Meeting, to serve another term.

1) Gen. Montee Sungkasap

2) Mr. Chairit Simaroj

3) Mr. Rong Hirunpanich

As a result, the Board of Directors agreed to propose to the 2023 Annual General Shareholders' Meeting to consider approval of the re-appointment of the aforesaid 3 persons to be the Company's director for another term.

5. Resolution of the Company's meeting 6/2565 to propose to the 2023 Annual General Shareholders' Meeting to consider and approve the remuneration of directors and subcommittee members during the year 2023, the detail are as follows.



## 5.1 The Board of Directors

		Bonus				
Position	2022 year		2023 year		2022 year	2023 year
	Meeting Attendance Remuneration	Monthly Remuneration	Meeting Attendance Remuneration	Monthly Remuneration	not exceed 3,900,000	not exceed 3,900,000
The Chairman	30,000	30,000	30,000	30,000	Baht	Baht
The Director	25,000	-	25,000	-		

## 5.2 The Subcommittee members

<b>D</b>	2022 year		2023 year		Remark
Position	Meeting Attendance Remuneration	Monthly Remuneration	Meeting Attendance Remuneration	Monthly Remuneration	
Chairman of the Audit Committee	25,000	20,000	25,000	20,000	
Audit Committee	20,000	-	20,000	-	
Chairman of the Board of Directors	20,000	-	20,000	-	
Vice Chairman	15,000	-	15,000	-	
Chairman of the Nomination and Remuneration Committee	15,000	-	15,000	-	
The Nomination and Remuneration Committee	10,000	-	10,000	-	
Chairman of the Risk Management Committee	20,000	-	20,000	-	
The Risk Management Committee	15,000	-	15,000	-	
Chairman of the Corporate	15,000	-	15,000	-	
Governance and Sustainable Development Committee					
Corporate Governance and Sustainable Development Committee	10,000	-	10,000	-	

However, the directors who are in the position of management term do not receive the Meeting Attendance Remuneration.



6. Approved to propose the 2022 Annual General Shareholders' Meeting as considered by the Audit Committee to consider and approve the appointment of auditors from EY Office Limited to be the auditor of the Company by having one of the following auditors to be the Company's auditor and to express his/her opinion on the financial statements of the Company for the fiscal year 2022:

- 1) Ms. Satida Ratananurak CPA Registration No. 4753 or
- 2) Ms. Sarinda Hirunprasurtwutti CPA Registration No. 4799 or

3) Ms. Patcharawan Koonarangsri CPA Registration No. 6650

In this regard, the audit fee for the fiscal year 2023 will be totaling Baht 1,700,000, and audit fee for the fiscal year 2023 of the subsidiary in the amount of Baht 350,000.

7. Approved to schedule the date for the 2023 Annual General Shareholders' Meeting, which will be held on Thursday 20 April, 2023, 10.30 p.m., at Bangkok International Trade & Exhibition Centre: BITEC 88 Debaratna road, Bangna Tai, Bangna, Bangkok 10260. The agenda of the meeting are listed as follows.

Agenda 1 To consider and adopt the Minutes of the Annual General Meeting No.1/2022

Agenda 2 To acknowledge the Company's operating results report of year 2022

Agenda 3 To consider the approval of the Financial Statements as at December 31, 2022

Agenda 4 To consider the approval of the appropriation of profits and dividend payment

Agenda 5 To consider the appointment of the auditors and determine the audit fee

Agenda 6 To consider the election of the Company's directors to replace those who retire by rotation

Agenda 7 To consider the directors' remuneration of year 2023

Agenda 8 Other issues (if any)

The record date to determine the names of shareholders who have rights to attend the ordinary Meeting of Shareholders will be on Friday 17 March 2023.

Please be informed accordingly.

Sincerely yours,

(Mr. Somchai Wongrassamee) Chief Financial Officer

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